

**OGEYSIIS DUGSIGA DADWEYNAHA CAGA BAY  
SIYAASADAHHA DEGMADA EE KU SAABSAN TAKOORKA  
GALMADA, MAGACA DEGMADA ISKU-duwaha IX IYO  
NIDAAMKA SOO SAARIDDA AMA FILAYNTA A  
CABASHADA SOOBIDDA GALMADA**



***Bayaanka Siyaasadda Takoor la'aanta Cinwaanka IX*** - Sida uu farayo qodobbada hadda jira ee cinwaanka IX ee Wax-ka-beddelka Waxbarashada ee 1972 iyo iyadoo la raacayo qawaaniinta lagu soo saaray Cutubka 106 ee Cinwaanka 34aad ee Xeerka Nidaamyada Federaalka ("xeerarka cinwaanka IX ee federaalka"), Degmadu si sharci darro ah uma takoorto iyadoo ku saleysan jinsiga barnaamij kasta oo waxbarasho ama waxqabad oo ay degmadu ka shaqeyso. Cinwaanka IX ayaa looga baahan yahay inuusan ku takoorin barnaamij kasta oo waxbarasho ama waxqabad kasta oo fidinaya, laakiin kuma koobna, Ardayda Degmada, hababka gelitaanka qaarkood, iyo shaqada degmada. Weydiimaha ku saabsan sida Cinwaanka IX iyo xeerarka federaalka ee cinwaanka IX ay u khuseeyaan Degmada waxaa loo gudbin karaa Isku-duwaha Cinwaanka IX ee Degmada (sida hoos loogu magacaabay), Kaaliyaha Xoghayaha Xuquuqda Madaniga ee Waaxda Waxbarashada Mareykanka, ama labadaba.

Ballanqaadka Degmada ee takoor-la'aanta hoos timaada Cinwaanka IX iyo hoosta sharciyada kale ee gobolka iyo federaalka waxaa lagu sii qeexay siyaasadaha soo socda ee Guddiga Dugsiga. Siyaasadaha Guddiga Waxbarashada waxaa lagu daabacay websaydhka degmada ee: [https://gbaps.org/our\\_district/board\\_of\\_education/board\\_policies](https://gbaps.org/our_district/board_of_education/board_policies)

- Siyaasadda 411, Fursado Waxbarasho oo loo siman yahay
- Xeer 411-Rule (1), Nidaamyada Cabashada Fursadaha Waxbarasho ee loo siman yahay
- Rule 411-Rule (2), Tilmaamaha Takoor La'aanta La Xiriira Ardayda Transgender iyo Ardayda aan u hogaansamin fikradaha doorka Jinsiga
- Qaanuunka 411.1, Dhibaateynta iyo / ama Xoog u sheegashada Ardayda ama Loola jeedo
- Xeer 411.1, Tilmaamaha ka jawaab celinta Warbixinnada Dhibaateynta iyo / ama Xoog u sheegashada Ardayda ama Loola jeedo
- Siyaasadda 411.11, Dhibaateynta Galmada iyo Rabshadaha Galmada
- Xeer 411.11, Nidaamyada Cabashada Galmada iyo Rabshadaha Galmada
- Siyaasadda 511, Shaqaaleynta Fursado Loo Simanyahay
- Xeer 511, Nidaamyada Cabashada Takoorka Shaqaalaynta
- Xeerka 512, Dhibaateynta Goobta Shaqada iyo / ama Xoogsheegashada
- Xeer 512, Tilmaamaha Kajawaabidda iyo Ka Warbixinta Dhibaatada Goobta Shaqada iyo / ama Xoogsheegashada

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***Ka Warbixinta Takoorka Galmada*** - Qof kasta (oo ay ku jiraan qof aan sheeganaynin inuu leeyahay shaqsiyan loo waxyeleeyey / loo waxyeleeyey takoorka la sheegey) ayaa laga yaabaa inuu soo sheego walaac ama eedeyn la xiriirta takooris jinsi oo mamnuuc ah (oo ay ku jirto dhibaateynta galmada) ee loo geysto Degmada. Warbixinnada noocan ah waxaa loo gudbin karaa sidan soo socota:

1. Shaqsi ahaan, boostada, telefoonka, emaylka elektiroonigga ah, ama bogga internetka ama websaydhka loogu talagalay ujeedadan (halka laga heli karo) Isku-duwaha Cinwaanka IX ee Degmada isagoo adeegsanaya macluumaadka xiriirka ee Isuduwaha Cinwaanka IX ee Degmada sida kor ku xusan. Warbixinta qofka waa in la sameeyaa marka Isku-duwaha Cinwaanka IX si macquul ah loo heli karo inta lagu jiro saacadaha shaqada ee caadiga ah. Warbixinnada lagu soo gudbiyo taleefan, boosto, emayl elektiroonig ah, ama loo maro bogga internetka ama bogga (halka laga heli karo) ayaa la samayn karaa wakhti kasta.
2. Adoo ka warbixinaya dhibaateynta galmada la sheegayo ee loo geystey shaqaale Degmo kasta oo mas'uul ka noqon doona u gudbinta ashtakada Isku-duwaha Cinwaanka IX ee Degmada si dib-u-eegis loogu sameeyo loona qaado tallaabada ugu habboon.
3. Macnaheedu waa qaab kasta oo kale oo keena natiijooyinka Iskuduwaha Cinwaanka IX oo si dhab ah u qaata qofka hadal ama hadal qoraal ah.

***Soo Gudbinta Cabashooyinka Rasmiga ah ee Dhibaataada Jinsiga ee Cinwaanka IX*** - Sida uu farayo sharciga federaalka ee cinwaanka IX, Degmadu waxay dejisay hanaan cabasho oo rasmi ah oo loogu talagalay baaritaanka iyo xallinta "cabashooyinka rasmiga ah" ee "dhibaateynta galmada," maadaama shuruudahaas lagu qeexay xeerarka.

Shaqsi lagu eedeynayo inuu yahay dhibane dhaqan oo noqon kara dhibaateyn galmo iyadoo la raacayo xeerarka federaalka ee cinwaanka IX (yacni, cinwaan IX "cabasho"), ama waalid ama ilaaliye xaq sharci u leh inuu ku metelo shaqsiyeed, wuxuu fayl garaysan karaa cabasho rasmi ah oo ku saabsan faraxumeyn galmo. Ma jiro cid ka cawda Cinwaanka IX oo waajib ku ah inay soo gudbiso cabasho rasmi ah, laakiin cabashada rasmiga ah ee u qalmida ayaa lagama maarmaan u

ah Degmadu inay bilawdo baaritaanka iyadoo adeegsanaysa nidaamka cabashada ee rasmiga ah ee IX.

Dacwoodayaasha waxaa laga filayaa inay u gudbiyaan cabashooyinka rasmiga ah ee dhibaateynta galmada Iskuxiraha Cinwaanka Degmada ee IX iyadoo u soo gudbinaya dukumiinti ama gudbinta elektaroonik ah shaqsi ahaan, boostada Mareykanka, ama emayl elektiroonig ah, iyadoo adeegsanaya macluumaadka xiriirka ee kor lagu soo sheegay. Intaas waxaa sii dheer, Degmadu waxay aqbali doontaa soo gudbinta cabashada rasmiga ah iyada oo loo marayo bogga internetka ama bogga loogu talagalay ujeedadan (halka laga heli karo) illaa iyo inta soo gudbinta elektaroonigga ah ay ku jirto saxaada jir ahaaneed ama dijitaal ah ama haddii kale ay tilmaamayso in qofka cabanayaa uu yahay qofka xaraysanaya cabasho rasmi ah.

Shuruudo dheeri ah oo loogu talagalay cabashooyinka rasmiga ah ee dhibaateynta galmada ee cinwaanka IX, oo ay kujirto sharraxaadda waxyaabaha looga baahan yahay cabashada rasmiga ah, ayaa lagu dejiyay Xeerka Guddiga Waxbarashada 411.11.

***Jawaabta Degmadu ka bixiso Warbixinnada iyo Cabashooyinka Takoorka Jinsiga iyo Cabashooyinka Rasmiga ah ee Dhibaateynta Jinsiga iyadoo loo cuskanayo Cinwaanka IX -*** Degmadu waxay dejisay hanaan cabasho oo ay degmadu u qaabeeyso jawaabteeda warbixinnada sheeganaya takoor aan sharci ahayn oo salka ku haya galmada barnaamij kasta oo waxbarasho ama waxqabad kasta ee Degmada. Nidaamyadaas waxaa lagu dejiyey Xeerka 411-Rule (1) iyo Rule 511, sida lagu daabacay websaydhka degmada. Ujeeddada habraacyada noocan oo kale ah waa in si dhakhso leh oo xalaal ah loo xalliyo warbixin kasta ama cabasho la xiriirta takoorka jinsiga, marka laga reebo cabashooyinka rasmiga ah ee dhibaateynta galmada ee ku xusan Cinwaanka IX (oo loo maro hanaan ka duwan).

Waqtii kasta oo ay degmadu aqoon dhab ah u leedahay dhibaateynta galmada ama eedeymaha xadgudubka galmada taasoo noqon karta ku xadgudub cinwaanka IX, Degmadu waxay leedahay waajibaadyo inay uga jawaabto aqoontaas qaab aan ula kac aheyn u jecleyn iyo qaab lagu daweeyo eedeynta dhibanaha (yada) dhibaateynta galmada iyo eedaysanaha (yaasha) faraxumaynta galmada si sinaan ah. Jawaab noocan oo kale ah waxaa ka mid ah, laakiin aan ku xaddidnayn, u fidinta cabashooyin tallaabooyin taageero ah iyo baaritaanka iyo xallinta cabasho kasta oo rasmi ah oo soo bandhigeysa eedeymo la xiriira xadgudub galmo ee Title IX iyadoo la adeegsanayo habka cabashada rasmiga ah ee Degmadu u qaadatay cabashooyinka rasmiga ah. Nidaamka degmada ee looga jawaabay dhibaateynta galmada la sheegay ee ku xusan Cinwaanka IX, oo ay ku jiraan habka cabashada rasmiga ah, waxaa lagu dejiyey Xeerka 411.11, sida lagu daabacay websaydhada Degmadda.